

TDR Recruitment Consultant Bamenda

I. CONTEXT

Cameroon has among the highest burden of HIV in West and Central Africa (2.7% among average risk reproductive age adults – DHS 2018). High HIV prevalence is associated with high-risk sexual behaviors such as inconsistent use of condoms and lubricants and a high rate of sexually transmitted infections (STI). Stigma and discrimination have further marginalized key populations limiting their access to life-saving services such as anti-retroviral therapy (ART) and reducing the country's ability to control the HIV epidemic.

The national response is led by the National AIDS Control Committee (NACC), which coordinates implementation of the National HIV/AIDS Strategic Plan 2011- 2015. This policy aims to reduce HIV and STI-related morbidity and mortality and alleviate its socioeconomic impact on the development of Cameroon. Among strategic approaches, the plan stresses improved access to prevention, care and treatment for key populations.

U.S. Government (USG) commitment for the response is articulated in the 2012 “PEPFAR Blueprint: Creating an AIDS-Free Generation”. Among various USG agencies supporting the response, the United States Agency for International Development (USAID) focuses on combating the spread of HIV/AIDS through five key activities: HIV prevention in Most-At-Risk Populations (MARP) or key affected populations; care and support to children affected by AIDS; strengthening the national pharmaceutical management system; technical assistance to programs funded by the Global Fund; and operational research in the area of HIV prevention.

The USAID-funded *Continuum of Prevention, Care, and Treatment (CoPCT) for HIV/AIDS with Most-at-risk Populations* (CHAMP-Cameroon). CHAMP has the following objectives: (1) technical competence of partners in key populations program design and management using the CoPCT increased, (2) enabling environment for key populations HIV/AIDS programming strengthened, and (3) quality assurance/quality improvement, and monitoring and evaluation systems in the CoPCT strengthened. These efforts will expand service coverage in four focus regions and generate data for evidence-based programming. The program will employ a continuum of care approach, linking clients with community-and facility-based interventions. It will also strengthen the policy environment to support client-friendly services and appropriate social protection and advocacy.

CARE USA through CARE-Cameroon serves as the prime for this cooperative agreement. Together, the consortium is collaborating with the NACC, the Ministry of Health (MOH), community-based organizations (CBOs) as Cameroon Medical Women Association (CMWA), Horizons Femmes, Humanity First, CAMFAIDS, Alternatives Cameroun, Affirmatives Action, ASAD, Alcondoms and other stakeholders (UNAIDS, the Global Fund, the World Bank) to build the capacity of the national, regional and community response.

II. OBJECTIF

II.2 General Objectif

The objective of this consultancy is to offer technical assistance and monitor the implementation of CHAMP activities by civil society organizations (CMWA and Affirmatives Action) present in health district of Tubah and Bamenda.

II.2 Specific Objectif

- Ensures the roll out and implementation of various interventions/strategies across the different program areas such as prevention, care, treatment, monitoring and evaluation
- Provides technical assistance along the HIV cascade to CHAMP partnered CBOs
- Assists in and guide implementing partners (IP) monthly planning meetings and validates the monthly action plans
- In collaboration with the care and treatment team, organizes monthly coordination meetings between DICs and implementing partners such as RTG, health facilities, CBCHS etc
- Participates in Implementing Partners' weekly debriefing meetings.
- Contributes to the evaluation of IP and follow-up on the capacity development plans
- Conduct situational and data analysis to identify and understand gaps across the HIV cascade and assist in establishing remediation action plan
- Provide advices or suggestions for improvement according to objectives
- Identify difficulties in achieving performance and find appropriate solutions to them
- Provides regular feedback to CBOs on their technical performance and follow recommendations
- Assists and follows-up CBO partners in implementation of their action plans
- Informs the Project Manager of any attempted fraud, fraud, corruption or misuse of resources from implementing partners
- Provides supportive supervision of planned activities and takes corrective measures
- Contributes to the capitalization of results and good practices of the project.
- Assists in the monitoring of quality services by making sure all services are offered based on established Standard Operating Procedures and service delivery tools

EXPECTED RESULTS

- Technical assistance and capacity building of CHAMP partnered CBOs
- interventions/strategies across the different program areas such as prevention, care, treatment, monitoring, and evaluation are implemented

Expected Deliverables

- Weekly activity report
- Monthly activity report

Contract duration

12 months renewable. The consultant will work for 03 working days per week

III-Profile/Skills required:

- Doctorate in Medicine, master's in public health, Bachelor in Nursing, Social Sciences, or related disciplines;
- Experience in institutional capacity building, especially with CSOs;
- Knowledge in the areas of HIV/AIDS prevention, care and treatment
- Adaptability to a context with security constraints / good stress management.
- Having a good capacity for analysis and anticipation.
- Experience with KPs is an asset
- Good literacy in Microsoft tool (Excel, Word), Skype, Zoom
- Excellent organizational and coordination skills
- Possess all working material (laptop, phone etc)
- Able to move/travel within and across the Tubah and Bamenda health districts

IV. POSITION ELEMENTS

1. **Supervision received:** The *Consultant* works under the general supervision of the Program Manager . The latter and the incumbent will review roles and responsibilities together, set goals, objectives, expectations and results to be achieved. The incumbent will be expected to seek advice and assistance as required.
2. **Exercise of judgment:** Good judgment is required to analyze, interpret, and adapt prior experience, particularly as guidelines are updated and new activities developed. Within a range determined by the incumbent and superiors, the incumbent exercises independent judgment in planning and follow-up of actions and assignments. The incumbent works with some level of independence.
3. **Nature, level, and purpose of contacts:** The incumbent will be expected to dialogue with the CBO, RTG, and Clinical partners

F. SALARY AND BENEFITS

As per CHP compensation package.

If you are interested in pursuing this opportunity please submit a resume, a cover letter, CV, copy of certificate/diploma and a list of at least three (3) professional references **NO LATER THAN 05/11/ 2021** to infos@chp-cm.org. with "Position Title" in the subject line or bring it physically to our CHP Office located begin the « Centre Régional des Impôts du Centre face stade Omnisport »

Le Directeur Exécutif
M. BOUPDA KUATE Aubin Alexis